

## **New language highlighted**

### **HR 5.6 WEAPONS**

Firearms, handguns, ~~knives~~, or other **unlawful** weapons further defined by Ohio statute or local ordinance are prohibited on CRCPL property or vehicles. Library property includes:

- Owned or leased vehicles;
- Owned or leased buildings;
- Areas surrounding owned or leased buildings, such as sidewalks, walkways, and driveways.

During working hours or while conducting CRCPL business, employees are strictly prohibited from possessing any firearm or **unlawful** weapon on library property. This policy applies to all employees entering library property regardless of whether the employee is licensed to carry the weapon. An employee with a valid concealed ~~carry permit~~ **handgun license** may transport or store a firearm or ammunition in their own personal vehicle.

From Section 8—Patron Code of Conduct:

- Any behavior that is prohibited by law, including but not limited to:
  - Sexual misconduct or harassment (e.g. unwanted physical contact, leering, sexual innuendoes, sexual propositions, acts of physical aggression)
  - Tobacco use on library premises
  - Using the internet for unlawful purposes (e.g. child pornography)
  - Theft or vandalism of library property or items belonging to staff and/or other library users
  - Unapproved entry in non-public areas of the library (e.g. trespassing)
  - Being under the influence, possessing alcohol or drugs, selling or using drugs or alcoholic beverages
  - Unlawful possession of weapons
  - **Brandishing of weapons, using weapons to threaten or intimidate others, or using weapons in an unsafe manner that could reasonably result in personal injury or property damage**